

Adam Leonard

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SUMMARY

Individual, Team, and Organizational Development Professional with a passion for cultivating healthy teams, developing talented leaders, and unlocking complex organizational issues.

EXPERIENCE

Google

PeopleDev

2013 - Present

Mountain View

San Francisco

Leadership & Team Development @ The Google School for Leaders

- VP development
 - Highlight: Currently leading new approach to accelerating VP development focused on Google DeepMind AI leaders
- Senior designer & facilitator at Google School for Leaders
 - Highlight: Designed & facilitated #1 development program for senior leaders at Google: "Leading in Complexity"
- Organizational development (OD)
 - Highlight: Led successful OD consulting engagements with 3 SVPs, 50+ VPs, 90+ Directors
 - Highlight: Scaled psychological safety throughout organizational culture after Google research study
- Founded Google's first global mindfulness practice community
 - Highlight: Scaled meditation at Google and grew practitioner community to 160+ offices worldwide

Stagen

Leadership

2010-2012

Dallas, TX

Human Performance Lead

- Focused on helping mid-market YPO companies scale
- Designed developmental learning pathways for senior executives
- Coached mid-market leaders & facilitated leadership teams
- Conducted management consulting projects (Bain methodology)

Mattel

2007-2009

Dallas, TX

Human Resources & Leadership Development

- People partner (HR) & OD specialist at tech innovation CoE
- Talent development, recruiting, hiring, perf, training
- Led people & culture integration of new company acquisition

True Balance

Consulting

2004-2007

Chicago, IL

Talent Development Consultant

- Designed leadership development and executive coaching solutions
- Facilitated training programs for Fortune 500 leadership teams
- Clients included Aon, Siemens, John Deere, Takeda, Chicago Public Schools

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EDUCATION

2002-2004	University of Florida
Gainesville, FL	Masters, Organizational Communications
1997-2001	Georgetown University
Washington, DC	Bachelor of Science, Foreign Service Minor in Conflict Resolution & Peace Studies

CERTIFICATIONS

- Internal Family Systems for Coaching & Consulting (IFS Institute)
- Growth Edge Coaching (Cultivating Leadership)
- Lectica Vertical Development Assessments (Lectica Live)
- Leadership Circle 360° (Leadership Circle)
- Integrative Enneagram Solutions (iEQ9)
- Crucial Conversations (Vital Smarts)
- Immunity to Change (Minds at Work)
- Building Business Acumen (Acumen Learning)
- Insights Discovery (Insights)
- Gestalt Psychology (Esalen Institute)
- Empowerment Dynamic Certified Practitioner (Power of TED)
- Spiral Dynamics Integral (Dr. Don Beck)
- Integral Leadership Program (Stagen)
- Focus and Productivity (FranklinCovey)
- Essentials of HR Management (Society for Human Resource Management)
- Employee Relations Law (Institute for Applied Management and Law)