



ERIN THORP

P . E N G . , A C C , C Q P C

COACH
SPEAKER
FACILITATOR
CONSULTANT
AUTHOR

CONTACT

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EDUCATION

2020/21

**CERTIFIED MENTAL FITNESS
COACH**

2016/17

**ASSOCIATE COACHING
CERTIFICATE**

2001

B.SC. - CIVIL ENGINEERING
UNIVERSITY OF CALGARY

ADDITIONAL EDUCATION / AFFILIATIONS

WILEY AUTHORIZED PARTNER (2023)

INSTRUCTIONAL DESIGN CERTIFICATE (2019)

BLANCHARD CHANNEL PARTNER (2019)

FRONT LINE LEADERSHIP (2015)

TAKING THE STAGE – HUMPHREY GROUP (2014)

7 HABITS OF HIGHLY EFFECTIVE PEOPLE (2013)

HILTI LEADERSHIP ACADEMY (2011)

PROFESSIONAL ENGINEER – A.P.E.G.A. (2004)

PROFILE

A skilled facilitator, coach and innovative strategic thinker, I am known for results orientated leadership while building and developing high performing teams. With 20 years of leading people and projects in Commercial, Industrial and Energy industries, I have a passion for developing capabilities across teams to deliver consistently superior results. I am a professional engineer, a published author, skilled facilitator and keynote speaker. I am currently certified in Integral Coaching, Mental Fitness Coaching, DiSC®, The Five Behaviors and SLII®.

EXPERIENCE

2016 - Present

ELF Solutions Inc. / CALGARY, AB

OWNER / LEADERSHIP CONSULTANT & COACH

Working with leaders who struggle with conflict, communication and performance during high-stress times. Supporting leaders in navigating difficult conversations, building powerful teams, and communicating with empathy so they can lead confidently.

2017 - 2020

CANA LTD. / CALGARY, AB

DIRECTOR LEADERSHIP DEVELOPMENT

Created and implemented the leadership development strategy for the CANA Group of Companies. Developed technical training, facilitated leadership training and provided 1:1 and group coaching to support skill development and implementation. Partner with industry providers and local institutions to leverage best practices.

2012 –2017

Suncor Energy Inc. / CALGARY,

SR. PROJECT ENGINEER – FLY IN FLY OUT

Key member of the project management team responsible for the execution of cost/schedule/contract/material/risk management during the final execution phase of FORT HILLS Secondary Extraction (TIV \$875M)

PROJECT LEADER/ TEAM LEADER / PROJECT COORDINATOR

2005 - 2012

HILTI Canada Corp. / CALGARY AB

DIVISION TECHNICAL SERVICES MANAGER

Directly managed a team of 10 technical specialists & drove sales of HILTI Products in two sales divisions with a total sales force of 70. Achieved higher than standard sales growth performance in 4 product lines consistently over two years in role.

2001 - 2005

CANA Management Ltd.

E.I.T / PROJECT ENGINEER