



Joan Ermelbauer is a Professional Certified Coach (PCC) and Integral Master Coach™ who supports whole-person growth—mind, heart, and action—through a balanced and deeply human approach to development. Her work integrates the Integral Coaching™ methodology, fostering awareness, capacity-building, and sustainable transformation. Known for her calm, credible presence and ability to meet clients where they are, Joan helps leaders uncover new ways of seeing, thinking, and acting in alignment with their values and aspirations. Her approach blends analytical depth, intuitive understanding, and compassionate accountability—enabling people and systems to evolve with purpose and grace.

As well, as an Organizational Change Leader, Joan has helped leaders navigate complexity, build capability, and create lasting, values-based change driven by business transformations and technology in large organizations, small businesses and non-profits.

In addition to being an Integral Master Coach™, a Positive Intelligence Coach (CPQC), and accredited by the International Coaching Federation (ICF)-at the professional level (PCC), Joan was recently also certified as a Professional Team Coach by the College of Executive Coaching. Joan received an undergraduate degree (humanities) from Queen's and a Master of Library and Information Science (MILS) from Western University.

Joan also contributes to the broader community through pro bono leadership coaching with United Way GAIN and the ICF Foundation's IGNITE program aimed at 'empowering meaningful social impact on a global scale.' She has also mentored emerging leaders through the Women in Leadership (WIL) program.